

B hireserve recruitment software

Webinar – 'Introduction to data visualisation'

Friday, November 17, 2017



Introductions



Rob Green Head of Services https://uk.linkedin.com/in/robdgreen



Please connect with us, and follow Hireserve on LinkedIn : <u>https://www.linkedin.com/company/hireserve-limited</u>

Please join our LinkedIn User Group: <u>https://www.linkedin.com/groups/7473079</u>



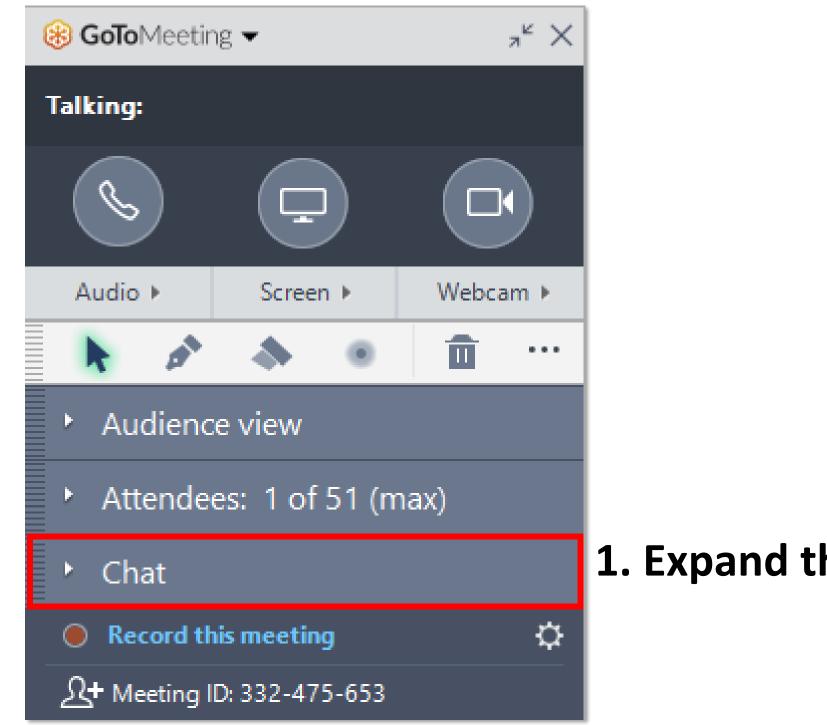
Hannah Vincent Senior Marketing Executive https://www.linkedin.com/in/hannahovenden/





How to ask questions...

In your GoToMeeting Panel:



1. Expand the Chat section

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Talking:				
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- 2. Enter your question
- 3. To: Hannah Vincent
- 4. Click Send

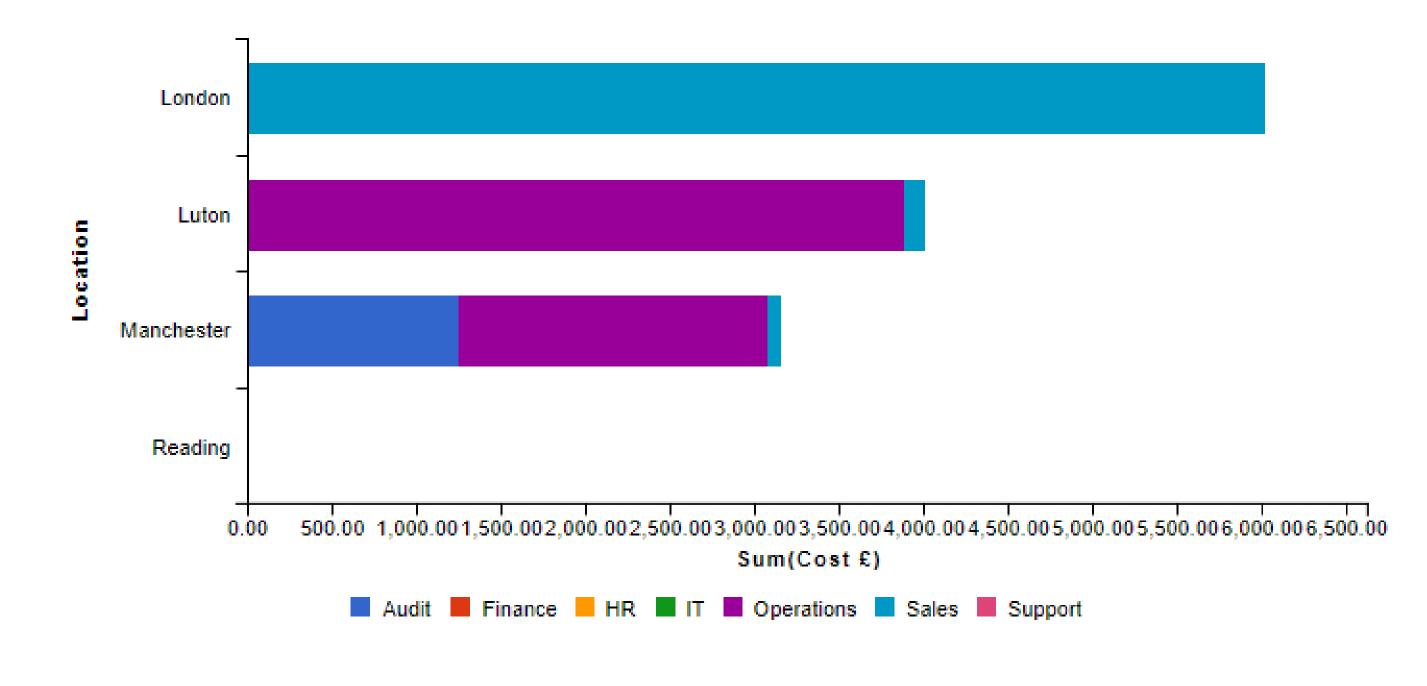




Introduction to data visualisation

Agenda

- Features & Benefits ulletExample report ulletLive demo lacksquare
- The Hireserve Hub \bullet
- Upcoming events \bullet



Sum(Cost £) vs Location by Job function

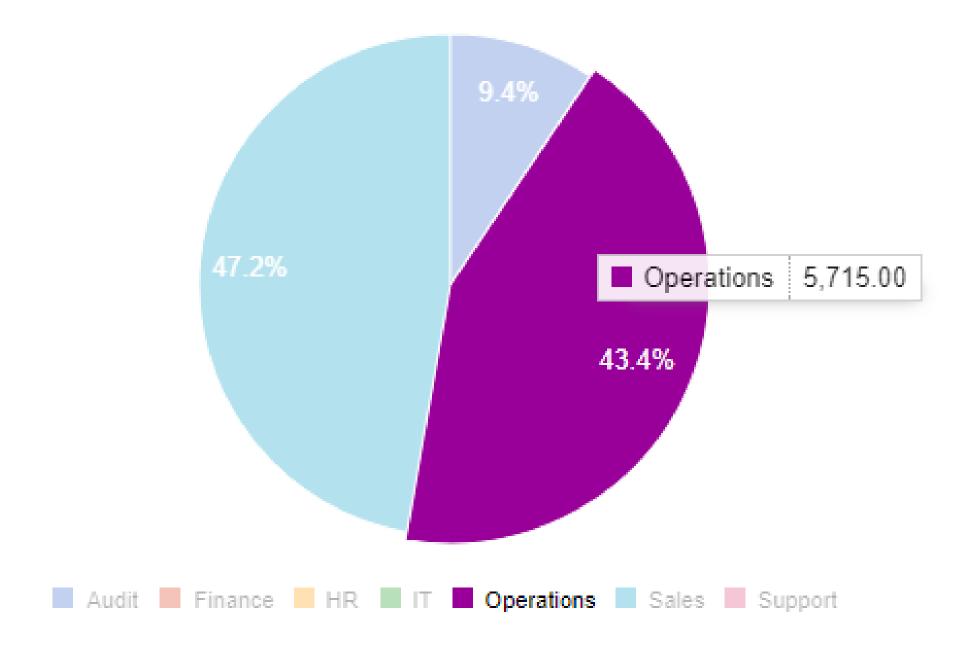






Benefits of data visualisation

 Real time data visualisation and exploration View your ATS data in a more visual, meaningful and user-friendly way Identify your highest performing teams and individuals Pinpoint bottlenecks and identify \checkmark areas to improve Learn which candidate sources are the most successful



Sum(Cost £) by Job function





Benefits of data visualisation

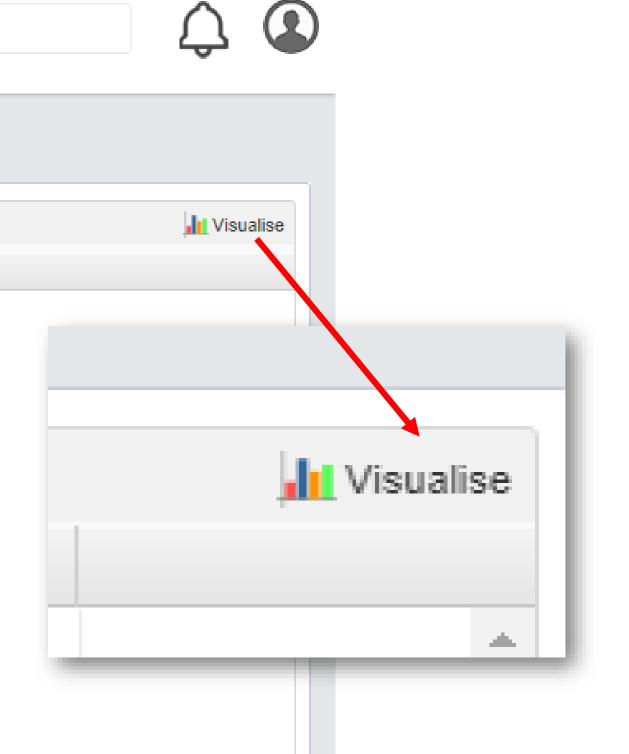


Report Results

SR03 Cost per Hire

		File Options SHistory					
⊞	Dashboard						
æ	Configuration	< Parameters 🔤 Save Report					
_		Job title	Reference	Job function	Cost £	Time Spent (Hours)	Location
	Jobs	Resourcing Business Partner	12	Sales	6024	0	London
**	Candidates	Fighter Pilot	15	Operations	3630	0	Luton
-	Canuluates	Data Scientist	34	Operations	1835	0	Manchester
Q	Talent Search	Personal Trainer	45	Audit	1240	72	Manchester
•		Account Manager	11	Operations	1200	0	Reading
8 20	Agencies	Business Manager	6	Operations	250	0	Luton
		Recruitment Consultant	4	Sales	124	0	Luton
Ë	Events	Graduate Recruitment Consultant	3	Sales	79	0	Manchester
~	Reporting	As and When Playworker	35	Support	0	0	Manchester
<u>.</u>		Christmas Elf	36	Operations	0	0	Luton
	Standard Reports	Fibre Designer	48	IT	0	0	London
	All Reports My Saved Reports	Furniture Designer	32	Operations	0	0	Manchester
	Scheduling 👻	Graduate - United Kingdom	50	Audit	0	0	London
	Report Builder	Group Workers, Assistant Support Workers	47	Audit	0	0	Manchester
		Head of Portfolio Management	24	Sales	0	0	London
2	Workflows	HR Manager	18	HR	0	0	Manchester
		HR Manager	39	Finance	0	0	Manchester
В	Manager Tools	HR Manager	44	Operations	0	0	Manchester

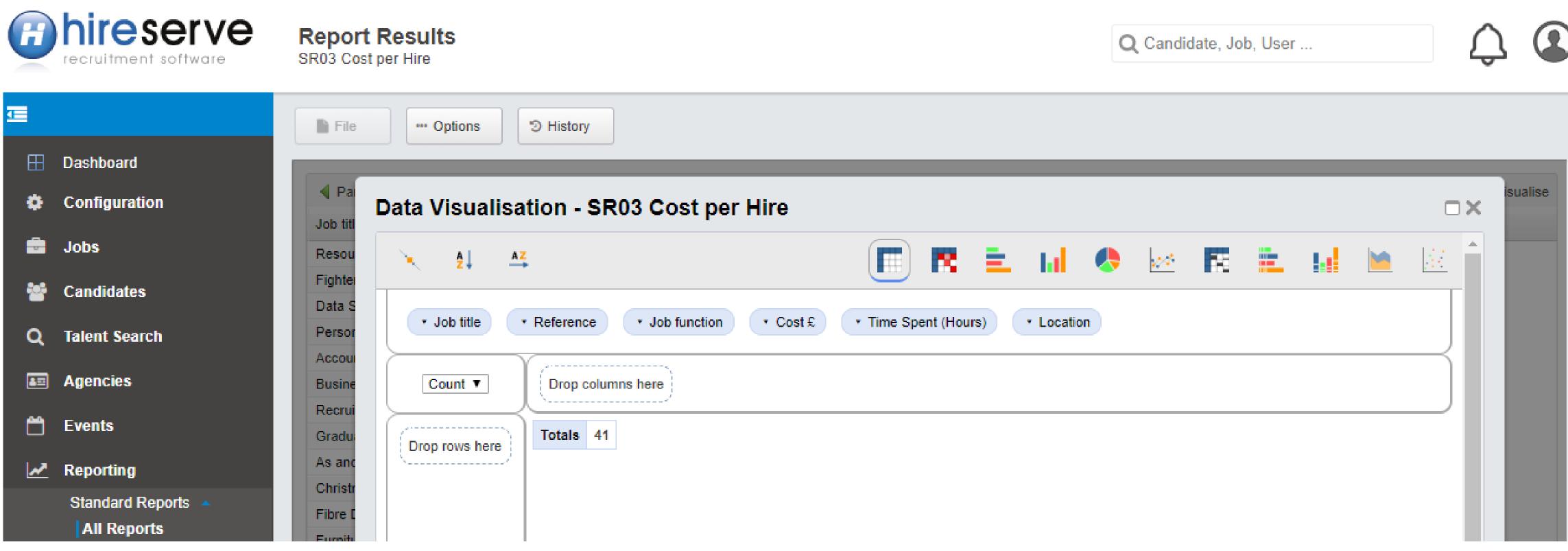
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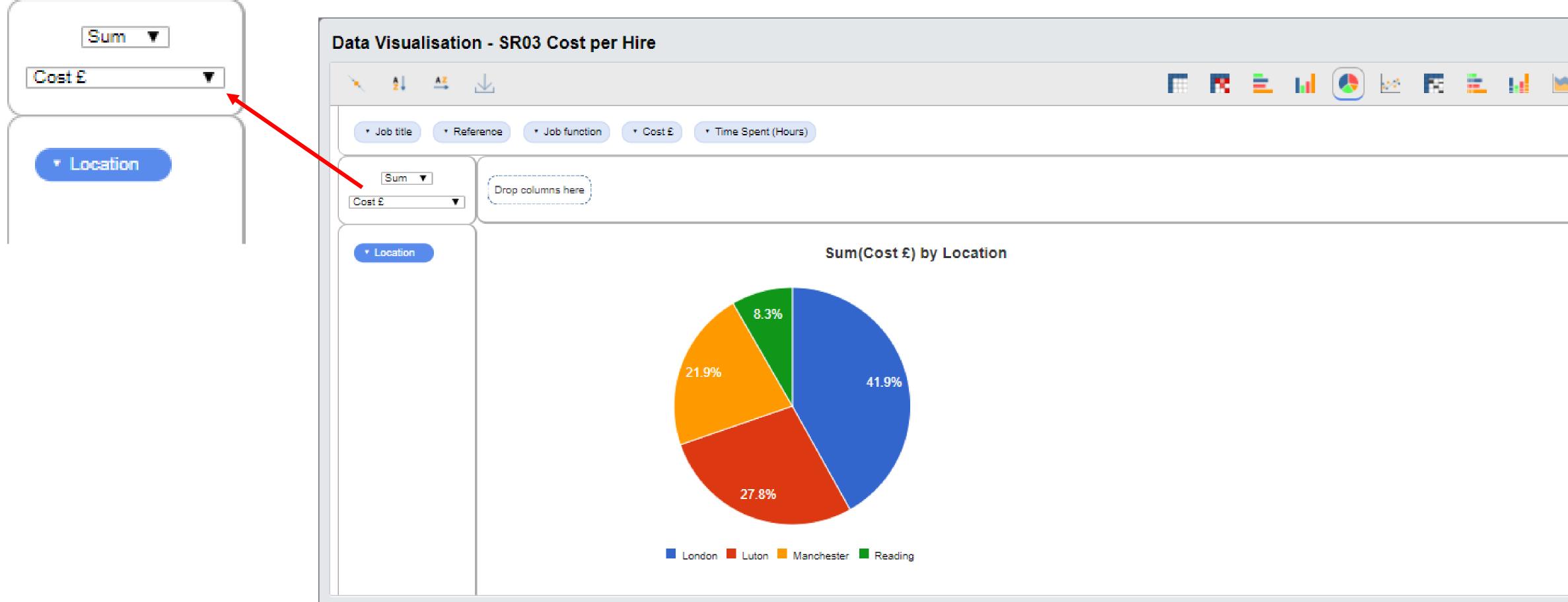
Visualise the data – make sense of it







Example – Costs by Location



hireserve



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Example – Costs by Job Function

Data Visualisation - SR03 Cost per Hire

× 2								
• Job tit	Job title Reference Cost £ Location Time Spent (Hours)							
Cost £	Sum ▼ Cost £ ▼							
		Job function	Totals					
• Job fu	inction	Audit	1,240.00					
		Finance	0.00					
		HR	0.00					
		т	0.00					
		Operations	6,915.00					
		Sales	6,227.00					
		Support	0.00					
		Totals	14,382.00					





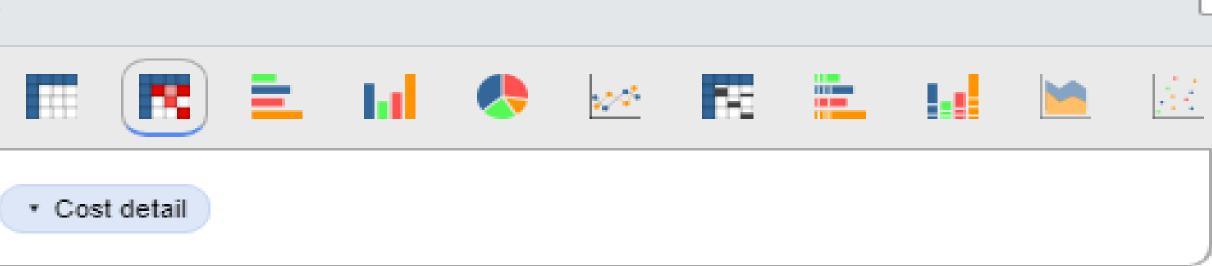




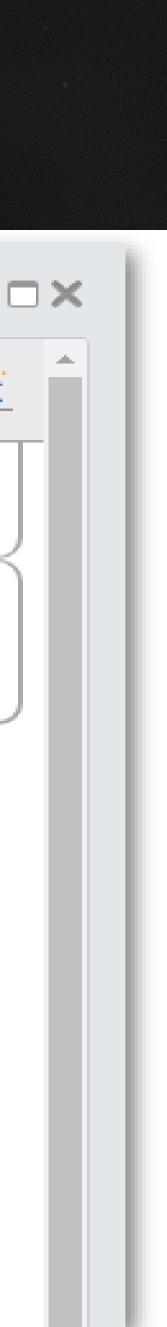
Example – Cost and cost type by Job Function

Data Visualisation - Recruitment Costs Details

►. A.Z.								
Job title Reference Cost / pounds Location								
Sum Cost / pounds	Job F	unction						
Cost type	Cost type	Job Function	Administration	Finan				
	Advertisem	ent	5,800.00	400				
	Agency Fee	es	6,300.00	5,000				
	Interview tir	me						
	Job Board							
	Refreshme	nts		5.				
	Source		53.00	100				
	Stationery B	Expenses	13,000.00					
	Venue hire							
		Totals	25,153.00	5,505				
	1							



nce	Information Systems	Sales	Tax	Totals
00.0	20.00	3,750.00	20.00	9,990.00
00.0	5,250.00	28,300.00		44,850.00
		840.00		840.00
		220.00		220.00
5.00				5.00
00.0				153.00
		32.00		13,032.00
		3,580.00		3,580.00
5.00	5,270.00	36,722.00	20.00	72,670.00



Introduction to data visualisation

Any questions?







Hireserve Hub



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Now available!

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Q4 Hireserve Support Clinic

Hireserve Support Clinic

Wednesday 13th December 2017

Hireserve HQ, Basingstoke 09:30am – 12:30pm 14:00pm – 17:00pm

Join the waiting list: https://www.hub-customer-events





